CHAPTER TWO

GROOMING STANDARDS

SECTION 1: GENERAL INFORMATION

SECTION 2: PERSONAL APPEARANCE
CHAPTER TWO

GROOMING STANDARDS

SECTION 1: GENERAL INFORMATION

1. GENERAL.............................................................................................................2101
2. SMARTNESS......................................................................................................2102
3. CARE OF THE UNIFORM..................................................................................2103
4. CLEANING........................................................................................................2104

2100 GENERAL INFORMATION

2101 GENERAL. The primary consideration is to have a neatly groomed appearance while wearing the NSCC uniform. Grooming standards are based on several elements including neatness, cleanliness, safety, military image and appearance. The standards established herein are not intended to be overly restrictive, or to isolate NSCC personnel from society. The limits set forth are reasonable and ensure that personal appearance contributes to a favorable military image. NSCC male and female grooming policies recognize the difference between the sexes, and establish appropriate grooming and personal appearance standards for male and female officers and cadets.

2102 SMARTNESS

1. Image. NSCC personnel must set and maintain the highest possible standards of smartness in uniform appearance. The military image reflected by attention to detail in wearing of the uniform is a key element in the positive public image of the NSCC.

2. Cleanliness. Uniforms shall be kept scrupulously clean and pressed, with lace, devices and insignia bright and free from tarnish and corrosion.

3. Articles

   a. No article shall protrude from or be visible on the uniform, including such items as: pencils, pens, watch chains, key chain fobs, pins, jewelry, combs, large wallets, personal music devices, headphones, cigars, cigarettes, pipes, or similar items (Jewelry, tie clasps, cuff links, shirt studs and earrings shall be worn as prescribed elsewhere in these regulations). Communication devices issued for official business may be worn on the uniform in the manner prescribed below:

      1) Working and service uniforms: one wireless communications device (e.g., cell phone, personal digital assistant (PDA), pagers, etc.) may be worn on the belt, on either side of the body, aft of the elbow. Devices will not be visible from the front and worn in such a manner as to impede the normal wear and appearance of the uniform (e.g., sagging, bunching, etc.).

      2) Service dress and above uniforms: wireless communication devices are not to be worn in such a manner as to be visible (i.e., front, side or rear, bulging, or protruding) when wearing dress uniforms.

      3) Use of these devices will not interfere with the proper rendering of military courtesies and honors.
4) Whenever there is a concern for operations security at drill locations or training sites, the authorized wearing of these devices will be at the host commanding officer’s discretion.

b. Civilian bags such as computer bags, briefcases, gym bags, backpacks, garment bags, etc., (not including women’s handbags/purses) may be worn with the working and service uniforms as prescribed in the manner below:

1) May be worn across the left shoulder of service uniforms. When wearing a bag, the strap must be worn across the left shoulder (fore and aft) with the bag hanging to the left of the body. The strap on the bag must not be worn on the opposite sides of the body (diagonally). Backpacks may also be worn over both shoulders when wearing the working uniforms such as Utilities, Navy Working Uniform and Camouflage Utility Uniform.

2) All bags worn with the uniform must conceal its contents and be either solid black or navy blue in color. There shall be no personal ornamentation attached on or to the bag.

3) While in dress uniform, civilian bags will be hand carried only.

4. **Glasses**

a. **Prescription Glasses.** No eccentric or faddish glasses are permitted.

b. **Sunglasses.** Conservative sunglasses are permitted, except in military formations.

c. **Retainer Straps.** Retainer straps are authorized. If required, they shall be plain, black and worn snugly against the back of the head.

d. **Contact Lenses.** Tinted contact lenses must be a natural color (blue, green, brown, etc.).

5. **Undergarments.** Appropriate undergarments shall be worn to preserve the dignity and appearance of the uniform. Male and female personnel shall wear white undergarments when wearing any of the white uniforms.

6. **Shoe Shine.** Dirt and other debris can easily embed into leather. Therefore, your shoes or boots need to be cleaned before polishing. Use a damp cloth to remove excess dirt and debris. To polish your shoes effectively, always remove the shoelaces from your shoe before you start polishing your shoes. This is the best way to get to clean the tongue of the shoe and avoid staining the laces. Shoe polish or creams should be applied evenly with a brush or soft cloth. Once the polish has properly dried, simply buff to a brilliant shine using a natural bristle brush. Note: it is important to use a separate brush and cloth for applying and buffing different colored shoes. Patent leather shoes should be cleaned with a damp cloth and buffed with a dry cloth.

7. **Tailoring of Uniforms.** Uniforms may be tailored to provide a well-fitting, professional military bearing. They shall not be altered to the extent of detracting from a military appearance, nor shall they be tailored to the point of presenting a tight form fit. This is especially important when fitting smaller cadet uniforms.
8. Military Creases

Military creases are formed by pressing two vertical creases in the front of the shirt, from the shoulder seam through the center of each pocket to the bottom of the shirt, and three evenly spaced vertical creases in the back of the shirt, from the yoke seam to the bottom of the shirt. For shirts which do not have a yoke seam across the back as a reference point for placing three evenly spaced creases, start the outboard creases at the shoulder seam and the center crease at the seam where the collar is attached to the shirt, ending all at the bottom of the shirt.

FIGURE 2-1-1 MILITARY CREASES
9. Neckerchief. The black silk neckerchief is worn by NSCC male and female cadets with all jumper-style tops. Wear the rolled neckerchief with a large square knot, tied at the bottom of the V-neck opening of jumper, with ends of the neckerchief even. The upper edge of the knot should be even with point where the collar opens.

FIGURE 2-1-2 TYING OF THE NECKERCHIEF
10. **Necktie.** The necktie is worn by NSCC and NLCC male personnel with the winter blue uniform, by NSCC male chief petty officers, midshipmen and officer with the dress blue uniform, and by members in the alternate dress uniform. The necktie can be tied either in the Four-in-Hand, Half Windsor, or Full Windsor knot.

**FOUR IN HAND**

**HALF WINDSOR**

**FULL WINDSOR**

**FIGURE 2-1-3 TYING THE NECKTIE**
2102  SMARTNESS (CONTINUED)

11. **Sleeve Rolling.** Sleeves may be rolled, during times of warm weather on the Camouflage Utility and Navy Working Uniforms.

   a. **Camouflage Utility Uniforms.** Sleeves may be rolled up at the option of local commanders. When authorized, sleeves will be rolled with the inside out, forming a roll approximately 3 inches wide, and terminating at a point approximately 2 inches above the elbow.

      1) Lay the uniform on a flat surface, face up and sleeves extended out. Button the button at the end of the sleeve to the largest setting.

      2) Roll the sleeve inside-out in three inch rolls upwards for five to seven rolls, depending on arm length and roll is approximately 2 inches above elbow.

   b. **Navy Working Uniform.** Sleeves may be rolled up at the option of local commanders. When authorized, sleeves will be rolled with the inside out, with the cuff folder over, forming a roll approximately 3 inches wide, and terminating at a point approximately 2 inches above the elbow.

      1) Lay the uniform on a flat surface, face up and sleeves extended out, with the button at the end of the sleeve unbuttoned.

      2) Flip the sleeves inside-out by folding the cuffs of the sleeve up towards the armpit area. Pull it up until it almost touches the inside seam of the armpit region.

      3) Roll the bottoms of the inside-out sleeves in three inch rolls upwards until you reach the cuffs.

      4) Fold the end of the cuff down over the rolled portion of the sleeve.

      5) Secure the button and flap. Repeat on opposite sleeve.

![Camouflage Utility Uniform and Navy Working Uniform](image-url)  

**FIGURE 2-1-4 SLEEVE ROLLING**
CARE OF THE UNIFORM

1. General. Long service life of the various uniform articles can be attained only by proper care and maintenance. Even new, properly fitted uniforms will not continue to look their best or keep their shape unless you care for them properly. Uniforms should be stored on hangers. If uniforms are to be stored for a long time, they should be cleaned thoroughly, then packed away in an airtight plastic bag with a packet of desiccant (drying agent which is obtainable in many of the large chain department stores).

CLEANING

1. Buttons. Buttons may turn green when the pewter plating wears off and the copper base becomes covered with green copper verdigris due to exposure to moist air. You can remove verdigris by rubbing gently with acetic acid or any substance containing this acid such as vinegar or Worcestershire sauce, followed by a thorough washing in clean water.

2. Embroidered Insignia. Embroidered insignia may be kept bright by occasional scrubbing with a nail brush and a diluted ammonia solution. Do this as soon as there are signs of tarnish or corrosion. If corrosion has been allowed to continue after it has gained a foothold, the device may need to be replaced.

3. Gold Lace. Gold bullion lace will tarnish rapidly and may deteriorate when in contact with or hung near any substance containing sulphur, such as rubber or ordinary manila or kraft wrapping paper. Gold bullion lace should be cleaned by an experienced tailor although liquid non-toxic preparations and certain liquid cleaners available commercially may be used if applied according to manufacturer’s instruction.

4. White Piping. White piping on dress uniforms will soil easily after repeated wear. Dry-clean clothing item or clean with a stiff brush and light non-bleach based cleaner.

5. Metal Insignia. Clean the gold filled and sterling silver rhodium finished parts of metal insignia by washing with soap and water. Insignia will not be polished as to deface, remove, or alter their general appearance.
CHAPTER TWO

GROOMING STANDARDS

SECTION 2: PERSONAL APPEARANCE

1. GENERAL
2. HAIR
3. FACIAL HAIR
4. HAIRPIECES
5. COSMETICS
6. FINGERNAILS
7. JEWELRY
8. TATTOOS/BODY ART/BRANDS
9. MUTILATION
10. DENTAL ORNAMENTATION
11. WAIVERABLE CONDITIONS
12. NON-WAIVERABLE CONDITIONS

PERSONAL APPEARANCE

GENERAL. Hair, grooming, and personal appearance while in the military (Navy-style) or Alternate Uniform shall present a neat and professional appearance. Because it is impossible to provide examples of every appropriate or unacceptable hairstyle or of “conservative” or “eccentric” grooming and personal appearance, the good judgment of leaders at all levels is the key to enforcement of NSCC grooming policy. The provisions of this section apply to all enrolled NSCC personnel (adults and cadets).

HAIR

1. Males
   a. General. Hair will be neat, clean and present a well-groomed appearance. Hair above the ears and around the neck shall be tapered from the lower natural hairline upwards at least 3/4 inch and outward no greater than 3/4 inch to blend with the hairstyle. Hair on the back of the neck may not touch the collar. The “blocked neckline” is permitted as long as a tapered appearance is maintained. Hair shall be no longer than 4 inches and groomed so that it does not touch the ears or collar, extend below the eyebrows when headgear is removed, show below the front edge of the headgear, nor interfere with the proper wearing of military headgear. Bulk of the hair shall not exceed 2 inches. Bulk is defined as the distance that the mass of hair protrudes from the scalp when groomed (as opposed to the length of the hair). Hair coloring must look natural and complement the individual. Faddish styles and outrageous multicolored hair are not authorized. The primary consideration remains a neatly groomed appearance for the hairstyle and the type of hair that the individual has, with 4 inches length and 2-inch bulk the maximum under any circumstances.

   b. Bulk. Military headgear shall fit properly and in no case shall the bulk or length of hair interfere with the proper wearing of any military headgear.

   c. Taper. The unique quality and texture of curled, kinked, waved and straight hair is recognized, and in some cases the 3/4-inch taper at the back of the neck may be difficult to attain. In those cases, hair must present a graduated appearance and may combine the taper with a line at the back of the neck.
d. **Part.** One (cut, clipped or shaved) natural, narrow, fore-and-aft part is authorized.

e. **Styles.** Varying hair styles, including afro, are permitted provided these styles meet the criteria of maximum length and bulk, tapered neck and sides, and do not interfere with the proper wearing of military headgear. Plaited or braided hair shall not be worn while in uniform. Faddish and outrageous multi-color hair is not authorized. Exaggerated styles, including those with excessive fullness or extreme height, are not authorized.

f. **Sideburns.** Sideburns (if worn) shall be neatly trimmed and tapered in the same manner as the haircut. Sideburns shall not extend below a point level with the middle of the ear, shall be even width (not flared) and shall end with a clean-shaven horizontal line. "Muttonchops," "ship’s captain" or similar grooming modes are considered to be merely elongated sideburns and thus are not authorized.

---

--- INDICATES SCALP LINE. Sideburns shall not extend below a point level with the middle of the ear, as indicated by line “A”. When a mustache is worn it shall not:

-- Go below a horizontal line extending across the corner of the mouth as indicated by line “B”.

-- Extend more than 1/4 inch beyond a vertical line drawn upward from the corners of the mouth as indicated by line “C”.

-- Protrude below the lip line of the upper lip as indicated by line “D”.

**FIGURE 2-2-1 MALE GROOMING STANDARDS**
HAIR (CONTINUED)

2. Females

a. Acceptable Hairstyle Criteria

1) Hairstyles and haircuts shall present a professional and balanced appearance. Appropriateness of a hairstyle shall be evaluated by its appearance when headgear is worn. All headgear shall fit snugly and comfortably around the largest part of the head without distortion or excessive gaps. Hairstyles will not interfere with the proper wearing of headgear, protective masks or equipment. When headgear is worn, hair shall not show from under the front of the headgear, with the exception of the Beret. Hair (including bun) is not to protrude from the opening in the back of the ball cap.

2) Lopsided and extremely asymmetrical hairstyles are not authorized. Angled hairstyles will have no more than a 1-1/2 inch difference between the front and the back length of hair. Layered hairstyles are authorized provided layers present a smooth and graduated appearance.

3) Hair length, when in uniform, may touch, but not fall below a horizontal line level with the lower edge of the back of the collar. With jumper uniforms, hair may extend a maximum of 1-1/2 inches below the top of the jumper collar. Long hair, including braids, shall be neatly fastened, pinned, or secured to the head. When bangs are worn they shall not extend below the eyebrows. Hair length shall be sufficient to prevent the scalp from being readily visible (with the exception of documented medical conditions).

4) Hair bulk (minus the bun) as measured from the scalp will not exceed 2 inches. The bulk of the bun shall not exceed 3 inches when measured from the scalp and the diameter of the bun will not exceed 4 inches. Loose ends must be tucked in and secured.

5) Hair, wigs, and/or hair extensions must be of a natural hair color (i.e. blonde, brunette, brown, red, gray, or black). Hair extensions/pieces must match the current color of the hair. Wigs, hairpieces and extensions shall be of such quality and fit so as to present a natural appearance and conform to the grooming guidelines listed herein. Tints and highlights shall result in natural hair colors and be similar to the current base color of the hair.

b. Hairstyles. Hairstyles shall not detract from a professional appearance in uniform. Styles with shaved portions of the scalp (other than the neckline), those with designs cut, braided, or parted into the hair, as well as dyed using unnatural colors are not authorized. The unique quality and texture of curled, waved and straight hair are recognized. All hairstyles must minimize scalp exposure. While this list shall not be considered all inclusive, the following hairstyles are authorized.

1) Three strand braids and two strand braids (also referred to as twists) are authorized. Braided hairstyles shall be conservative and conform to the guidelines listed herein.
2202 HAIR (CONTINUED)

2) Multiple braids. Multiple braids consist of more than 2 braids and encompass the whole head. When a hairstyle of multiple braids is worn, each braid shall be of uniform dimension, small in diameter (no more than 1/4 inch), and tightly interwoven to present a neat, professional, well groomed appearance. Foreign material (e.g., beads, decorative items) shall not be braided into the hair. Multiple braids may be worn loose, or may be pulled straight back into a bun, within the guidelines herein.

3) Two individual braids. One braid worn on each side of the head, uniform in dimension and no more than one inch in diameter. Each braid extends from the front to the back of the head near the lower portion of the hair line (i.e., braids are closer to the top of the ear than the top of the head to prevent interference with wearing of headgear). A single French braid may be worn starting near the top of the head and be braided to the end of the hair. The end of the braid must be secured to the head and braid placement shall be down the middle of the back of the head.

4) Corn rows. Must be in symmetrical fore and aft rows, and must be close to the head, leaving no hair unbraided.* They must be no larger than 1/4 inch in diameter and show no more than approximately 1/8 inch of scalp between rows. Corn row ends shall not protrude from the head. Rows must end at the nape of the neck and shall be secured with rubber bands that match the color of the hair. Corn rows may end in a bun conforming to the guidelines listed herein, if hair length permits.

5) Rolls. Two individual rolls, one on each side of the head, must be near the lower portion of the hair line (i.e., rolls are closer to the top of the ear than the top of the head and will not interfere with wearing of headgear). Rolls must be of uniform dimension and no more than one inch in diameter.

c. Hair Accessories. When hair accessories are worn, they must be consistent with the hair color. A maximum of two small barrettes, similar to hair color, may be used to secure the hair to the head. Bun accessories (used to form the bun), are authorized if completely concealed. Additional hairpins, bobby pins, small rubber bands, or small thin fabric elastic bands may be used to hold hair in place, if necessary. The intent is for pinned-up hair to be styled in a manner that prevents loose ends from extending upward or outward from the head. For example, when using barrettes or hairpins, hair will not extend loosely from the head; when hair is in a bun, all loose ends must be tucked in and secured. Hair accessories shall not present a safety or foreign object damage hazard. Hair nets shall not be worn unless authorized for a specific type of duty. Headbands, scrunchies, combs, claws and butterfly clips, are examples of accessories that are not authorized; this list is not to be considered all inclusive.

d. Unauthorized Hairstyles. While this list shall not be considered all inclusive, the following hairstyles are not authorized: ponytails; pigtails; braids that are widely spaced and/or protrude from the head; and locks. Locks, also called dreads, are fused or coiled strands of hair such that they cannot easily be combed out.
e. **Grooming Standards Exception.** During group command/unit physical training, commanding officers are authorized to standardize unit policy for the relaxation of female hair grooming standards with regard to having hair secured to the head (e.g., ponytails). Hair restraining devices, if worn, will be consistent with the current hair color.

f. **Examples.** Images of authorized hairstyles may be viewed via the link provided on the NSCC Homeport under Uniform Regulations.

----- INDICATES SCALP LINE. Hair shall not extend below a point level with the lower edge of the collar, as indicated by line “A”.

**FIGURE 2-2-2 FEMALE GROOMING STANDARDS**
FACIAL HAIR

1. **Cadets.** Male cadets shall be clean-shaven. Discretion should be used with younger cadets or those with religious convictions.

2. **Officers, Midshipmen, and Military Uniformed Instructors.** Those members of the NSCC Officer Corps who wear the military style uniform may wear mustaches. If worn mustaches will be kept neat, closely trimmed and no portion shall extend below the lip line of the upper lip in accordance with Section 2202. NSCC Officers and Midshipmen who wear the Alternate Uniform due to weight or health issue must conform to the grooming standards of this paragraph. The wearing of the Alternate Uniform to avoid having to conform to grooming standards is not authorized.

3. **Non-Military Uniform Instructors and Auxiliary Members.** Instructors who wear the Alternate Uniform, and members of the Auxiliary may wear beards, sideburns, or mustaches. If worn, facial hair will be neatly groomed and trimmed at all times in order not to present a ragged appearance.

   a. **Mustaches.** Mustaches will be neatly trimmed so as not to present a ragged appearance. Handlebar mustaches or other eccentric styles should be avoided.

   b. **Sideburns.** Sideburns will be neatly trimmed and even, but may extend beyond the center of the ear. Muttonchops, or other eccentric styles should be avoided.

   c. **Beards.** As specified in Section 2203, full and partial beards, van dykes, and goatees are authorized. If worn, the bulk of the beard (distance that the mass of facial hair protrudes from the skin on the face) shall not exceed 1 inch. The length of individual hair shall be limited to 1 1/2 inches. Patches and spotty clumps of facial hair are not considered beards; such presents an unshaven appearance and therefore not authorized.
d. **Safety.** The wearing of beards and mustaches shall not interfere with the operation of oxygen masks, gas masks, or other safety/survival gear. As such, the wearing of beards and moustaches may be prohibited for those participating in certain training evolutions.

e. **Authority.** The wearing of a beard by officers, midshipmen, or instructors wearing the military uniform for a medical reason requires a waiver which must be approved by the Executive Director, who will provide the grooming standards if a waiver is granted. COs/COTCs will dictate grooming standards or eligibility to participate in evolutions where safety is an issue for those members authorized to wear a beard.

2204 **HAIRPIECES.** Wigs or hairpieces shall be of good quality and fit, present a natural appearance and conform to the grooming standards set forth in these regulations. They shall not present a safety or FOD hazard.

1. **Males.** Hairpieces meeting male grooming standards are authorized for wear by NSCC officer, midshipmen, or instructor personnel while in uniform or duty status. Male cadets should only wear a hairpiece when it is a medical necessity.

2. **Females.** Wigs or hairpieces meeting female grooming standards are authorized for wear by NSCC officer, midshipmen, or instructor personnel while in uniform or duty status. Female cadets should only wear a wig or hairpiece when it is a medical necessity.

2205 **COSMETICS.** Cosmetics shall be applied in good taste so that colors blend with natural skin tones and enhance natural features. Exaggerated or faddish cosmetic styles are not authorized. Lipstick colors shall be conservative and complement the individual. Long false eyelashes are not authorized. Male personnel are not authorized to wear cosmetics unless for medical reasons.
**FINGERNAILS**

1. **Males.** Fingernails shall not extend past fingertips. They shall be kept clean.

2. **Females.** Fingernails shall not exceed 1/4 inch measured from the fingertip. They shall be kept clean. Nail polish may be worn, but colors shall be conservative and complement the skin tone.

---

**JEWELRY**

1. **Rings.** While in uniform, only one ring per hand is authorized, plus a wedding/engagement ring set. Rings are not authorized for wear on thumbs.

2. **Earrings**
   a. **Males.** Not authorized while in uniform. Additionally, earrings are not authorized in civilian attire when in a duty status or while aboard any ship, craft, aircraft, or in any military vehicle or within any base or other place under military jurisdiction.
   
   b. **Females.** One earring per ear (centered on earlobe) may be worn while in uniform. Earrings shall be 4mm – 6mm ball (approximately 1/8 – 1/4 inch), plain with shiny or brushed matte finish, screw on or with posts. Gold for officers, midshipmen, instructors, and chief petty officers, and silver for NSCC/NLCC cadets PO1 and below.

3. **Body Piercing.** Not authorized while in uniform. No articles, other than earrings for women specified above, shall be attached to or through the ear, nose, or any other body part. Additionally, body piercing is not authorized in civilian attire when in a duty status or while in/aboard any ship, craft, aircraft, or in any military vehicle or within any base or other place under military jurisdiction.

4. **Necklaces/Choker.** While in uniform, only one single-strand necklace, conservative in nature, may be worn and shall not be visible; choker necklaces and necklaces that are the large multi-strand or gel-type branded collar variety are not authorized.

5. **Wristwatch/Bracelets.** While in uniform, only one of each may be worn. Ankle bracelets are not authorized while in uniform.

---

**TATTOOS, BODY ART & BRANDING.** Tattoos/body art/brands located anywhere on the body that are prejudicial to good order, discipline, and morale or are of a nature to bring discredit upon the NSCC are prohibited. For example, tattoos/body art/brands that are obscene, sexually explicit, and or advocate discrimination based on sex, race, religion, ethnic, or national origin are prohibited. In addition, tattoos/body art/brands that symbolize affiliation with gangs, supremacist or extremist groups, or advocate illegal drug use are prohibited. **Tattoos, body art, or brandings on cadet personnel are strictly prohibited.**

---

**MUTILATION.** Intentional mutilation of any part of the body is prohibited. Mutilation is defined as the intentional radical alteration of the body, head, face, or skin for the purpose of and or resulting in an abnormal appearance. Examples of mutilation include, but are not limited to: A split or forked tongue, foreign objects inserted under the skin to create a design or pattern, enlarged or stretched out holes in ears (other than a normal piercing), intentional scarring on neck, face, or scalp; or intentional burns creating a design or pattern. Personnel should not be allowed admittance to the NSCC with any form of body mutilation. NSCC personnel will be separated immediately for cause in all cases.
DENTAL ORNAMENTATION. The use of gold, platinum, or other veneers or caps for purposes of dental ornamentation is prohibited. For purposes of this regulation, ornamentation is defined as decorative veneers or caps. Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc.

WAIVERABLE CONDITIONS. NSCC officer, midshipmen, or instructor applicants who have visible tattoos, body art, brandings or dental ornamentation that may be questionable, must request a waiver for enrollment purposes.

1. **Tattoos.** Those adult members with authorized tattoos should limit their size to one per arm, and no larger than can be concealed by the flat of the hand.

2. **Grooming Standards.** Under certain compelling reasons an adult can request a waiver to the Grooming Standards. If approved the adult will be enrolled as an Instructor, will wear appropriate civilian attire, in accordance with Chapter SEVEN, and will be restricted to unit drill site activities.

NON-WAIVERABLE CONDITIONS. All cases where visible tattoos, body art, or brandings are considered obscene, sexually explicit, and or advocate discrimination based on sex, race, religion, ethnic, or national origin are non-waiverable and member should not be enrolled in the NSCC program or separated for cause at the earliest opportunity.